

RECORD OF PROCEEDING

**SOUTHEASTERN COLORADO WATER
CONSERVANCY DISTRICT**

MINUTES

December 3, 2015

A regular meeting of the Board of Directors of the Southeastern Colorado Water Conservancy District (District) was held on Thursday, December 3, 2015 at 11:09 a.m. at the District office, 31717 United Avenue, Pueblo, Colorado.

Treasurer Ann Nichols announced a quorum was present.

DIRECTORS PRESENT:

Ann Nichols	Vera Ortegon	Gary Bostrom
Tom Goodwin	Gibson Hazard	Carl McClure
David Simpson	Leonard Pruett	Curtis Mitchell
Pat Edelmann		
Alan Hamel-Advisory Board Member		

DIRECTOR(S) ABSENT AND EXCUSED:

Kevin Karney, Bill Long, Howard "Bub" Miller, Harold Miskel, and Jay Moore.

DISTRICT OFFICIALS PRESENT:

Executive Director James Broderick; General Counsel Lee Miller; Administrative Manager Toni Gonzales; Principal Engineer Kevin Meador; Water Resources Specialist/Engineer Garrett Markus; Project-Program Coordinator Jean Van Pelt; Finance Coordinator/IT Leann Noga; and Federal Lobbyist Christine Arbogast.

VISITORS PRESENT:

Bernice McClure; Jerry Peña, GEI Consultants; Chris Woodka, The Pueblo Chieftain; Michael Weber, Colorado Water Protective Development; Terry Book, Board of Water Works of Pueblo; and Dwight Gardner, U.S. Senator Michael Bennet's office.

INTRODUCTION OF VISITORS:

Treasurer Nichols welcomed the visitors to the meeting, and asked them to introduce themselves and identify the organization they represented.

APPROVAL OF MINUTES:

Treasurer Nichols said the minutes of the November 19, 2015 Board meeting were posted to the Board website for review, and if there were any corrections or additions. Hearing none, Mr. Simpson moved, seconded by Mr. Pruett, to approve the minutes. Motion unanimously carried.

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FINANCIAL REPORT:

None

CONSENT ITEMS:

None

ACTION ITEMS:

ACCEPTANCE OF 2015 COMPENSATION STUDY

Chairman of the Human Resources (HR) Committee Gary Bostrom, reported the HR Committee met on October 15, 2015 to review the Compensation Study that Susan Owens from Owens Group, Inc. had prepared.

Chairman Bostrom said that Mrs. Owens suggested to maintain competitive ranges, the District should continue the practice of annually monitoring average base salary structure adjustments within Colorado and the Water Resources industry and make structure adjustments accordingly. The District should also continue its practice of formally reviewing all positions prevailing market rates every three years, unless market indicators make a study advisable sooner for select positions.

Chairman Bostrom moved, seconded by Mr. Goodwin, the Board accept the 2015 Compensation Study, which the HR Committee has reviewed and approve a holiday bonus for the Executive Director of \$1,000. Motion unanimously carried.

Mr. Broderick said Mrs. Owens also generated what the salary ranges for 2016 would be with the consumer price index of 1.8 percent increase. He said the 2015 Compensation Study and 2016 salary ranges would be posted to the Board website for review.

2016 PROPOSED BUDGET AND RESOLUTION APPROVAL

Leann Noga reported the Board received the 2016 Proposed Budget on October 15, 2015 and the Public Hearing was held on November 19, 2015. Mrs. Noga recommended the approval of Resolution and Order No. 2015-01DF for the adoption of the 2016 Proposed Budget as presented, and authorize the Budget Officers to make any necessary adjustments to the stated mill levies and proposed budgeted amounts by December 15, 2015.

Mrs. Ortegon moved, seconded by Mr. Pruett, the Board approve Resolution and Order No. 2015-01DF for the adoption of the 2016 Proposed Budget as presented. Motion unanimously carried.

MONTHLY/QUARTERLY REPORTS:

U.S. BUREAU OF RECLAMATION REPORT

Roy Vaughan provided a written report reviewing the following:

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- As of November 30, 2015 there were 198,561 acre-feet stored in Pueblo Reservoir; 119,288 acre-feet of Project water; 44,982 acre-feet of Excess Capacity water; 32,294 acre-feet of Winter water.
- There is currently 126,085 acre-feet of Project space in Pueblo Reservoir and 20,063 acre-feet of space in Turquoise and Twin Lakes Reservoirs.
- Project Reservoirs: Turquoise 104%; Twin Lakes 100%; Pueblo 136%
- Storage Capacity and Remaining Storage

INFORMATIONAL ITEMS:

The Board was provided written material on the following topics, which were posted to the Board website:

- Water Court Resume
- Four States Irrigation Council and DARCA – January 13-15, 2016, Fort Collins
- Colorado Water Congress Annual Meeting – January 27-29, 2016, Denver
- Family Farm Alliance Conference – February 18-16, 2016, Las Vegas
- 2016 Annual Conference Calendar

Treasurer Nichols asked if there were any other matters to come before the meeting, and hearing none, adjourned the meeting at 11:17 a.m.

Respectfully submitted,

Toni Gonzales
Administrative Manager

Secretary

